Course Description
This course assists students in acquiring expertise in construction and execution of communication training and development activities for in-house trainers and independent consultants. It includes effective strategies and current trend information for human resources training and development.

Students enrolled in this course are expected to bring their particular experiences and interests in ways that will advance their personal, academic and professional goals.

The student who is successful in this course will have an improved working knowledge of needs analysis, task analysis, training program design, training evaluation, and training activities.

Textbook

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<th>SPECIFIC GOALS AND OBJECTIVES</th>
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| 1. The development of an understanding and appreciation to effective training by studying the theoretical and applied aspects of the learning – teaching experience | Midterm and final exams  
Reflection papers  
Discussion topics |
| 2. The development of skills providing the application and how-to of training in organizations. | Midterm exam  
Reflection paper #1  
Discussion topics |
| 3. Increase knowledge of learning, motivation and performance within organizations. | Discussion topics  
Reflection paper #1 |
| 4. Greater understanding of training design and delivery. | Midterm and final exams  
Reflection paper #2  
Group project  
Discussion topics |
| 5. Development of training plan and evaluation methods. | Group project  
Final exam  
Discussion topics |
| 6. Identify and explore key areas of employee and management development. | Final exam  
Group project  
Graduate project  
Discussion topics |