

The University of South Dakota

Panhellenic Council Recruitment Rules

1. All sorority women living in the residence halls may live there during the formal membership recruitment week. This includes sorority women with roommates participating in the recruitment week. The expectation is that these women participate in residence hall floor meetings and activities.
2. At no time, before all bids are given, will a Gamma Chi reveal her chapter affiliation to any individual potential new member or group of potential new members.
3. Any disaffiliated member may not attend or participate in member selection or discuss potential new members with any chapter members.
4. Regardless of how many times a potential new member has participated in recruitment, she must attend all open house functions and must accept the maximum number of invitations per round. Failure to do so, without a valid excuse, will result in a potential new member being released from the recruitment process. Also, failure to accept invitations at the designated times will result in a potential new member being released from the recruitment process by the Panhellenic Council.
5. A chapter is required to engage a potential new member for the duration of the time specified for each function.
6. At no time shall a chapter suggest or promise a bid to a potential new member.
7. No registration fee will be required.
8. The University of South Dakota requires that women must have a minimum 2.5 cumulative GPA in order to participate in the recruitment process. Please be advised that every sorority has established its own academic standards. Many chapters follow the guidelines set by their inter/national organizations when determining grade cutoff. It is also important to note that very few, if any, grade exceptions are made by each chapter. Potential new members who do not meet a chapter's academic requirements are released early in the recruitment process to allow them the opportunity to explore other alternatives. However, grades are considered throughout the entire process.
9. Quota shall be determined by the Panhellenic Council during Recruitment Week.
10. In accordance with the UNANIMOUS AGREEMENTS OF THE NATIONAL PANHELLENIC CONFERENCE, there will be no men at sorority recruitment events.
11. Continuous Open Recruitment shall begin one hour after all bids have been issued. Any chapter with quota or total openings may Continuous Open Recruit any current student while school is in session.
12. Summer recruitment events are coordinated or approved by the PHC. If a chapter wishes to host a summer recruitment event, the chapter is encouraged to sponsor the event with at least one other sorority chapter. During the summer, all recruitment events (for first-time USD students) must promote The University of South Dakota Sorority Community and not individual chapters. However, a sorority may bid a woman in the summer if the chapter is below quota or total AND the student has attended at least one semester at The University of South Dakota.
13. Each chapter will present a detailed summary of the financial obligations during the recruitment process. A specific day will be assigned by PHC.
14. During Formal Recruitment Week, food is only permitted on Preference Night.
15. Panhellenic Council will provide nametags for all Recruitment activities; however, chapters are responsible for nametags on Preference Night.

16. No frills recruitment shall be strictly enforced, this includes and is not limited to food, decorations, matching outfits, and a budget of no more than \$700, and this includes all donations.
17. During Preference Night, chapters are encouraged to use their preference ceremonies; these are not considered skits.
18. At no time before or during recruitment may a chapter take a picture of a potential new member as it is an invasion of her privacy.
19. On Bid Day, chapters will be expected to include new members in sisterhood activities.
20. Alcohol is not permitted during the recruitment process. The PHC will determine times and dates chapter women will be alcohol free.
21. Chapter priority lists that are late will be a fined \$10.00 for every minute late.
22. Members and chapters may only contact potential new members on neutral territory with the spirit of fair recruitment in mind.
23. No sorority women, including those disaffiliated (Gamma Chi's or PHC Executive Members) are allowed to add as a friend, message, or post notes on any potential new members' page of any social network (Facebook, MySpace, etc.) from the beginning of the school year, until after bids are given.
24. No sorority women may be in a fraternity during Formal Recruitment Week, specific dates and times are to be determined by PHC.
25. The Panhellenic Executive Committee, the Panhellenic Council and/or the Greek Advisor shall interpret any issue not specifically addressed in the recruitment rules or Code of Ethics.

Greek
Life