

# Interview Questions

## Asked By Nearly Every Search Committee

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Specific interview questions will vary depending on academic discipline and the type of institution. Small colleges, specialized schools, religious-affiliated colleges, and research institutions have particular needs and concerns. Be ready to express your views on wide-ranging topics.

1. Why are you interested in this position?
2. How does your scholarship/training relate to this opening?
3. Tell us about yourself.
4. Why did you choose to do your graduate work at XYZ University?
5. Tell us about your dissertation (choice of topic, sources, research, methodology, data collection and analysis).
6. Describe the role of a mentor.
7. What has been your experience with grant writing?
8. How would you describe
9. How would you feel this department contributes to the overall goals of this institution?
10. What in your background will help you make special contributions?
11. What do you find most satisfying about teaching?
12. How do you integrate technology in you teaching/lab activities?
13. Describe your research agenda.
14. How do you balance research and teaching?
15. What courses are you most interested in teaching?
16. What role can you play in developing/team-teaching interdisciplinary courses?
17. How would you develop a survey course for non-majors?
18. What experience/interest do you have in on-site supervision for student interns?
19. What courses outside your discipline would you encourage your students to take?
20. In keeping with your teaching philosophy, would it be possible for every student in one of your classes to earn an A?
21. How do you view your role as a faculty adviser?
22. Our institution emphasizes character development as well as academic achievement. How can you contribute to this mission?
23. Do you believe that faculty should be concerned only with students' academic progress?
24. In what ways does your philosophy of education influence your teaching? Research?
25. What motivated you to pursue a career in academic/research?