

**University of South Dakota
Division of Educational Administration
Administrative Internship
Diversity Experience Assessment**

Intern's Name: _____

Date: _____

Site of Diversity Experience: _____

Explanation: The intern will shadow a practice administrator in a school district that is a diverse school culture* from her or his experiences. The selection of the site for shadowing is to be discussed with your university supervisor. This shadowing experience must be for at least one half day or 4 hours.

***Diverse School Culture:** The shadowing experience should provide the intern with a diverse experience from their current professional practices and experience. Diverse school culture could include; school size, racial composition, ethnicity, socio economic status, students with disabilities, English language learners, etc.

The intern will detail the activities of the shadowing experience in the reflective journal and respond to the following questions:

- a. What did you observe that is different from your current school culture?
- b. Describe the differences in the environment in school culture that you observed and your current school culture?
- c. What impact does diversity have on the school culture?
- d. How will this shadowing experience impact your professional practice as a school leader in the future?

Assessment: The diversity shadowing experience will be evaluated as part of the written portfolio and also the portfolio presentation. The following section on the written portfolio rubrics will be utilized by the university supervisor to evaluate the diversity shadowing experience:

The intern completed a four hour diversity shadowing experience and the reflective questions related to that experience:

0	The written description of the diverse shadowing experience and the responses to the reflective questions (or the lack of a written description and responses) indicate the intern did not attempt to meet the intent this required activity.
1	The written description of the diverse shadowing experience and the responses to the reflective questions indicate the intern attempted but did not fully meet the intent this required activity. There is little evidence that the intern developed insight into understanding diverse learners and communities.
2	The written description of the diverse shadowing experience and the responses to the reflective questions indicate the intern fulfilled this required activity adequately. There is evidence that the intern has made some connections to the understanding diverse learners and communities.
3	The written description of the diverse shadowing experience and the responses to the reflective questions was thorough and provided a clear picture that the experience enhanced the interns appreciation and respect for diverse learners. The intern provides insightful reflections and clear connections to the complexities of diverse communities.