

**Per SDBOR 1:28, Threat Assessment Procedures, all incidents of “Disturbing Behavior” must be immediately reported to the University Police Department (UPD) by all USD employees. Students and visitors shall be encouraged to do the same.**

Disturbing behavior may include actions and communications indicating plans or preparation for an act of violence placing others (or the individual) at risk of serious harm. For example:

- Direct threat or threatening communication (verbally stated, letter, email, video, or other electronic postings).
- Ideas, discussion or plan revealed/discovered to injure self or others, or to attack an institution or persons associated with the institution.
- Preoccupation with attacks, violence, weapon-seeking behavior, etc.
- Communication or behavior (aggression/hostility) suggesting that violence is seen as appropriate.

**All such incidents will be referred to UPD for investigation.**



UPD shall ensure that:

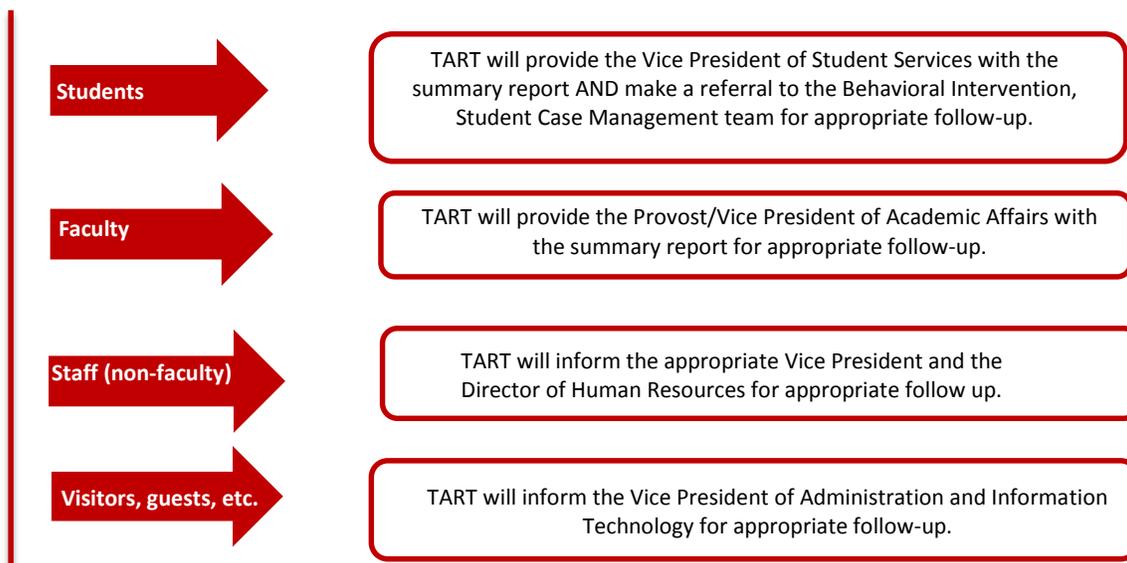
- All reported incidents are thoroughly and promptly investigated.
- All such reports are treated as serious threats until determined otherwise.
- Reports and all related information shall be maintained as law enforcement record.



**UPD Director will convene USD’s Threat Assessment Review Team, TART, in response to all credible reports. Threat Assessment Review Team evaluates and determines course of action.**



- TART is composed, authorized, and charged per policy to determine whether the subject appears to be planning to engage in acts intended to harm him/herself or other. The team shall have access to the original report, all supporting documentation, the subject, witnesses and persons with relevant information.
- Information gathered from documents, persons, and threat-level-assessment tools will be used to determine whether the subject appears to pose a threat OR that there is insufficient information to be reasonably certain that s/he does not pose a threat (potential risk).
- A report including a summary of TART’s determination and recommendations will be compiled promptly and added to existing law enforcement record. The report will be provided to the appropriate Vice President for action or informational purposes.



**Threat Assessment Procedures: [SDBOR Policy 1:28](#)**