# COYOTE RESOURCE GUIDE

### SUPPORT FOR FACULTY, STAFF AND PEERS WORKING WITH A STUDENT IN NEED OF ASSISTANCE

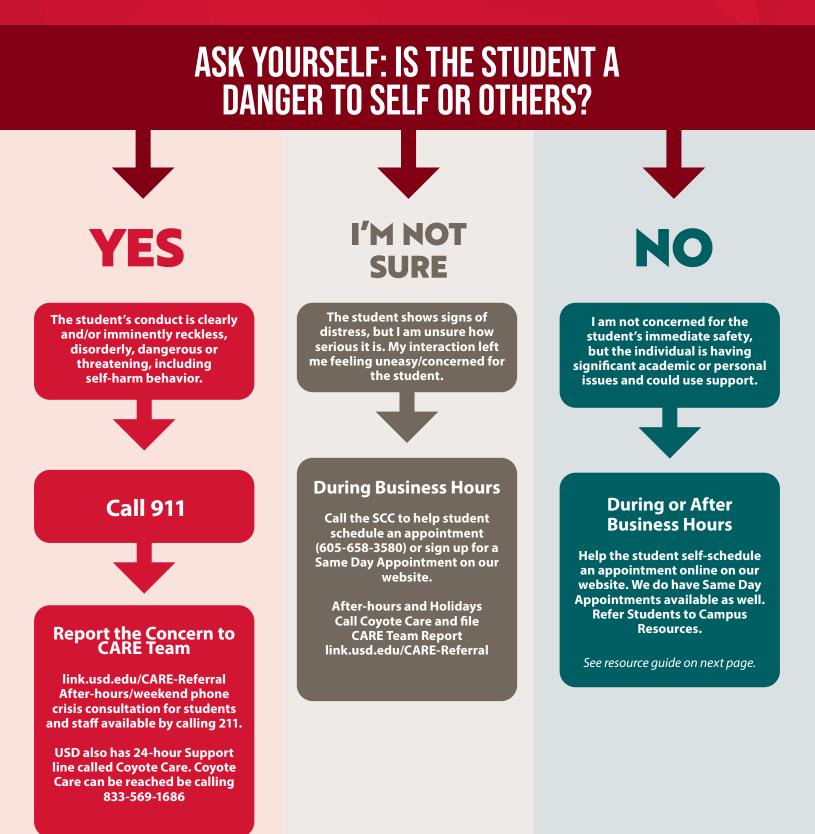


### **SIOUX FALLS**

University of South Dakota Student Counseling Center – Sioux Falls (SCC) usd.edu/SCC

# **RESPONSE PROTOCOL**

Follow the chart below to determine who to contact when working with a student who needs assistance.



# CONNECTING STUDENTS WITH SERVICES

# What does the Student Counseling Center-SF offer?

### SAME DAY APPOINTMENTS

One-time appointment with a counselor. This appointment consists of short focus-based therapy.

#### **INDIVIDUAL COUNSELING** One-on-one counseling for eight sessions a semester.

SCAN THE QR CODES BELOW TO SIGN UP FOR ANY OF THE APPOINTMENTS ABOVE



# CONFIDENTIALITY AND HIPAA

While specific student records and information within offices are confidential by law (meaning information cannot be shared without consent or legal exception), we can always receive information and provide support through general consultation.

# **SAFETY FIRST**

If a student is in crisis and needs immediate support outside of business hours, please call Coyote Care.

# WHAT TO WATCH FOR:

#### ACADEMIC INDICATORS

- Sudden decline in quality of work and grades
- Repeated absences
- Bizarre content in writings or presentation
- You find yourself doing more personal than academic counseling during academic hours

#### PHYSICAL INDICATORS

- Marked changes in physical appearance
- Excessive fatigue/sleep disturbance
- Intoxication, hungover, smelling of alcohol
- Disoriented
- Slurred or garbled speech

#### SAFETY RISK INDICATORS

- Unprovoked anger or hostility
- Implying or making direct threat to harm self or others
- Communicating threats via email, text, social media or phone calls

#### PSYCHOLOGICAL INDICATORS

- Self disclosure of personal distress
- Excessive tearfulness, panic reactions, irritability, unusual apathy
- Verbal abuse (taunting, badgering, intimidation)
- Expressions of concern about student by peers

### **SEE** SOMETHING. **SAY** SOMETHING. **DO** SOMETHING.

# SEE

#### **OBSERVE**

Since you may have frequent and/or prolonged contact with a student, you are in a unique position to see a noticeable change or distress in a student.

Become familiar with symptoms of distress and attend to their occurrence.

### TRUST YOUR

If you feel uneasy about a student, contact the Dean of Students office or file a CARE Team referral. Early intervention can prevent more serious problems from developing.

#### INITIATE CONTACT (BE PROACTIVE)

Don't ignore strange, inappropriate or unusual behavior. Talk to the student privately, indicating concern in a direct matter-of-fact manner.

#### LISTEN CAREFULLY

Allow the student time and latitude to express their thoughts and feelings. Refrain from expressing negative opinions. Don't minimize their concerns.

Students may struggle to articulate their distress. Don't be afraid to ask if they are suicidal.

## SAY

#### KNOW YOUR LIMITS

Students in distress often require a great deal of time and energy. If you think or feel a student's problems are more than you can handle, trust your feelings.

#### **CLARIFY YOUR ROLE**

When supporting a student, be frank with the student about your expertise and role.

Frame any decision to seek and accept help as an intelligent and wise choice. Emphasize that asking for help is a sign of strength.

Respect the student's privacy and autonomy without false promises of confidentiality.

#### OFFER SUPPORT AND ASSISTANCE

Make reflective comments; repeat back to the student what they have said to clarify and demonstrate understanding.

Meet and talk privately to minimize embarrassment and defensiveness.

DON'T minimize the student's distress DON'T challenge or argue DON'T assume a student's motivation or behavior

DO keep your voice low and speak slowly DO convey your concern and your desire for their well-being

- Clearly express your concerns focusing on the specific/observable behaviors in nondisparaging terms.
- Offer supportive alternatives, resources, and referrals.
- Explore student's support systems on and off campus

If you have any concerns about self -harm, BE SURE to ask explicitly if the student has thoughts or plans to end their life or harm themselves.

### DO

#### PREPARE

Before you are in a situation where you are dealing with a student who needs assistance:

- Have your resources at hand
- Know who to call for support in the moment
- Know how to make a referral
- Take QPR training

#### **DE-ESCALATE**

Remain calm and non-threatening (consider the tone of your voice and posture/body position); people will often mirror your demeanor, minimizing escalation.

Acknowledge student concerns; people in distress need to hear/feel that they are being heard. In the event student is not de-escalating and you have safety concerns, remove yourself/others, and call for appropriate support.

#### REFER

For safety concerns, remember to call 911 first. Recommend services and provide student with realistic expectations.

Call the Student Counseling Center with the student to assist in making a connection or appointment. Remember the SCC offers Same Day Appointments every Tuesday from 1-4p.m.

When appropriate, make plans to follow up with the student on how the referral went.

#### CONSULT

As part of supporting a student in distress, you may need additional support and guidance.

Either before, during, or after meeting with a student, file a CARE Team referral (link.usd.edu/CARE-Referral) and follow up with department chair or leadership representative.

While it is generally recommended you consult openly with the student present, you may want to consult privately if there are safety concerns. If necessary, find someone to stay with the student while you consult with appropriate resources.

# **REFERRAL EXAMPLE GUIDE**

#### Below are some examples of situations that could arise and what action should be taken.

#### SCENARIO

Student is threatening or reporting a threat to the safety of themselves or others.

Student discloses they have been a victim of sexual assault, stalking, dating or domestic violence, sexual exploitation or harassment, or gender discrimination.

Student demonstrates any mental health concern: depression, anxiety, suicidal thoughts, a loss of touch with reality.

Student is considering withdrawing from USD, is debilitated/overwhelmed by personal/family situation, displays unhealthy or dangerous patterns of behavior, or is hospitalized or experiencing serious illness.

Student reports having academic difficulty or a need for academic accommodation due to a physical, psychological, or learning disability.

Student is struggling academically. Student is chronically late, missing class, and does not complete assignments.

Student violates the academic integrity policy, reports that they have been subjected to hazing/harassment/ discrimination, violates local/state/federal law, violates any university policy, or causes a significant or ongoing disruption to the classroom.

## →

University Police Department 605-658-6199

911

CONTACT

Title IX Coordinator 605-658-3748 Slagle 205

Student Counseling Center · 605-658-3580 Coyote Care · 833-569-1686

Director of Academic & Student Support • Aaron Anthony Aaron.Anthony@usd.edu ph. 605-274-9511 USD CARE Team link.usd.edu/CARE-Referral



Disability Services · 605-658-3745

Academic Advising · 605-274-9500 USD CARE Team link.usd.edu/CARE-Referral



# **QUICK RESOURCE GUIDE**

#### **REFERRAL, RESOURCES & INTERVENTION**

Academic Advising PH: 605-274-9514 Location: FSC1 220 Email: USDSF-Advising@usd.edu Website

Academic Support & Tutoring PH: 605-274-9514 Location: FSC1 220 Email: USDSF-Advising@usd.edu Website

Business Office PH: 605-274-9520 Location: FADM 133 Email: usdsf-businessoffice@usd.edu Website

Charlies Cupboard PH: 605-274-9562 Location: FSC1 142 Email: cheryl.hartman@usd.edu Website

Facilities/Security PH: 605-274-9513 (7a-4:30p) 605-334-9357 or 605-929-2823 (4:30p-Later) Location: FADM 172 Email: usdsf-security@usd.edu Website

Library Support PH: 605-274-9576 Location: FSC1 232 Email: Caroline.Bates@usd.edu and/or library@usd.edu Website Opportunity Center Location: FSC1 143 Available Tuesdays from 1:30-4:30p.m. Website

Student Success Coaching PH: 605-274-9514 Location: FSC1 207 Email: Jackie.AlSaffar@usd.edu Website

Technology Services (I.T. Help Desk) PH: 605-274-9525 Location: FADM 135 Email: usdsf-technologyservices@usd.edu Website

Testing Center PH: 605-274-9550 Location: FADM 168 Email: usdsf-testingcenter@usd.edu Website

CARE Team PH: 605-677-5331 Website

Director of Academic & Student Support Location: FADM 238 PH: 605-274-9511 Email: usdsf-advising@usd.edu

#### POLICE & LAW ENFORCEMENT

Title IX Office PH: 605-658-3748 Email: TitleIX@usd.edu Website

Student Rights & Responsibilities PH: 605-658-3561 Email: SRR@usd.edu Website

Sioux Falls Police Emergency PH: 911

University Police Vermillion, SD PH: 605-658-6199

WORKS CLINIC US Divorce and Custody Forms Help and Mediation Ph: 605-658-3548 Email: works@usd.edu Website

#### CULTURAL AND Social resources

TRIO North Commons 101 PH: 605-658-6131 Email: triosss@usd.edu Website

TRIO's Talent Search PH: 605-274-9500 Location: FSC1 123 Email: Martha.Miller@usd.edu Website

Gallagher International Center PH: 605-658-3599 Email: theworld@usd.edu Website

Student Veteran Resource Center PH: 605-658-3570 Email: Veterans@usd.edu Website

USD Involved Website

#### **HEALTH AND WELL-BEING**

Student Counseling Center Sioux Falls PH: 605-658-3580 Location: FADM 156 Email: SCC@usd.edu Website

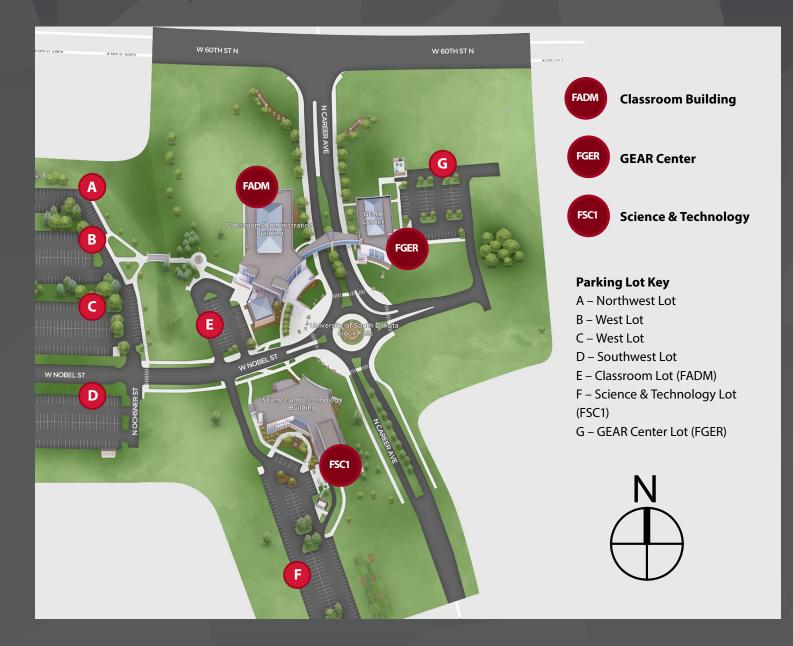
Psychological Services Center Union Building, Vermillion, SD PH: 605-658-3720

Disability Services PH: 605-658-3745 Email: accessibility@usd.edu Website Hotlines

These can be used if there is a situation outside of normal business hours: Suicide Hotline - 988 Sexual Assault - 800-656-4673 Domestic Violence - 800-799-7233 Veterans - 800-173-8255(press 1) Substance Abuse - 800-662-4357 Child Abuse - 800-422-4453 Crisis text line - Text HOME to 741741



SCAN THE QR CODE TO VISIT OUR WEBSITE AND VIEW ALL RESOURCES.



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