



SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS
New Course Request

USD	School of Health Sciences/Department of Nursing
Institution	Division/Department
<i>Elizabeth M. Freeburg</i>	5/21/2020
Institutional Approval Signature	Date

Section 1. Course Title and Description

Prefix & No.	Course Title	Credits
NURS 863	Leadership Development in Healthcare Business [Short title: Lead Dev Healthcare Business]	3

Course Description
<p>This course will prepare the nurse leader to engage with healthcare business. Topics include employment management, promotion of healthful work environments and ergonomically sound workplaces, and the management of emergency preparedness plans, employee recruitment, compensation, conflict management and retention strategies. Additionally, DNP students will engage with interpreting financial statements, manage finances and financial resources and ensure the accuracy of reimbursement mechanisms in healthcare.</p>

Pre-requisites or Co-requisites: BADM 761 and HSAD 770

Registration Restrictions None

Section 2. Review of Course

2.1. Was the course first offered as an experimental course?
 Yes (if yes, provide the course information below) No

2.2. Will this be a unique or common course?
If the request is for a unique course, verify that you have reviewed the common course catalog via Colleague and the system [Course Inventory Report](#) to determine if a comparable common course already exists. List the two closest course matches in the common course catalog and provide a brief narrative explaining why the proposed course differs from those listed. If a search of the common course catalog determines an existing common course exists, complete the Authority to Offer an Existing Course Form.

Unique Course

Prefix & No.	Course Title	Credits
NURS 750	Transformational Leadership	3

Provide explanation of differences between proposed course and existing system catalog courses below:

<p>NURS 850 –This course will prepare students on effective and efficient methods of providing leadership and management for an education program, administrative unit or clinical area. Discussion of a variety of situations that leaders negotiate with regard to program and personnel development, strategic planning, budget preparation, fundraising, and program evaluation.</p> <p>The proposed course (NURS 863) will provide students didactic and clinical experience in which to develop leadership skills in concepts of healthcare as a business.</p>

Section 3. Other Course Information

3.1. Are there instructional staffing impacts?

- Yes.** Specify: USD will need to reassign workload with the development of the new graduate programs.

3.2. Existing program(s) in which course will be offered: Doctor of Nursing Practice with specialization in Organizational and System Leadership

3.3. Proposed instructional method by university: D-Discussion/Recitation

3.4. Proposed delivery method by university: U15-Asynchronous internet/U18 Internet synchronous

3.5. Term change will be effective (enter catalog year): Fall 2020

3.6. Can students repeat the course for additional credit?

- Yes, total credit limit: _____ No

3.7. Will grade for this course be limited to S/U (pass/fail)?

- Yes No

3.8. Will section enrollment be capped?

- Yes, max per section: _____ No

3.9. Will this course equate (i.e., be considered the same course for degree completion) with any other unique or common courses in the common course system database in Colleague and the [Course Inventory Report](#)?

- Yes No

3.10. Is this prefix approved for your university?

- Yes No

Section 4. Department and Course Codes (Completed by University Academic Affairs)

4.1. University Department Code: UNUR

4.2. Proposed [CIP Code](#): 51.3802

Is this a new CIP code for the university? Yes No