



SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS
Substantive Program Modification Form

UNIVERSITY:	USD
CURRENT PROGRAM TITLE:	Health Services Administration B.B.A. [UBBA.HSA]
CIP CODE:	52.2211
UNIVERSITY DEPARTMENT:	Health Services Management
BANNER DEPARTMENT CODE:	UHSM
UNIVERSITY DIVISION:	Beacom School of Business
BANNER DIVISION CODE:	2B

University Approval

To the Board of Regents and the Executive Director: I certify that I have read this proposal, that I believe it to be accurate, and that it has been evaluated and approved as provided by university policy.

Elizabeth M. Freeburg

Vice President of Academic Affairs or
 President of the University

12/7/2020

Date

1. This modification addresses a change in (place an "X" in the appropriate box):

- | | |
|---|---|
| <input type="checkbox"/> Total credits required within the discipline | <input checked="" type="checkbox"/> Total credits of supportive course work |
| <input type="checkbox"/> Total credits of elective course work | <input checked="" type="checkbox"/> Total credits required for program |
| <input type="checkbox"/> Program name | <input type="checkbox"/> Existing specialization |
| <input type="checkbox"/> CIP Code | <input type="checkbox"/> Other (explain below) |

2. Effective date of change: 8/1/2021

3. Program Degree Level (place an "X" in the appropriate box):

Associate Bachelor's Master's Doctoral

4. Category (place an "X" in the appropriate box):

Certificate Specialization Minor Major

5. If a name change is proposed, the change will occur (place an "X" in the appropriate box):

- On the effective date for all students
- On the effective date for students new to the program (enrolled students will graduate from existing program)

Proposed new name:

Reminder: Name changes may require updating related articulation agreements, site approvals, etc.

6. Primary Aspects of the Modification (*add lines or adjust cell size as needed*):

Existing Curriculum

Proposed Curriculum (*highlight changes*)

Prof.	Num.	Title	Cr. Hrs.	Prof.	Num.	Title	Cr. Hrs.
Health Services Management, B.B.A. Program Requirements:				Health Services Management, B.B.A. Program Requirements:			
Pre-Major Business Core:				Pre-Major Business Core:			
ACCT	210	Principles of Accounting I	3	ACCT	210	Principles of Accounting I	3
ACCT	211	Principles of Accounting II	3	ACCT	211	Principles of Accounting II	3
BADM	101	Survey of Business	3	BADM	101	Survey of Business	3
BADM	220	Business Statistics	3	BADM	220	Business Statistics	3
ECON	201	Principles of Microeconomics [SGR #3] (Used in partial satisfaction of SGR #3)	3	ECON	201	Principles of Microeconomics [SGR #3] (Used in partial satisfaction of SGR #3)	3
ECON	202	Principles of Macroeconomics [SGR #3]	3	ECON	202	Principles of Macroeconomics [SGR #3]	3
MATH	121	Survey of Calculus [SGR #5]; prerequisite of MATH 102, MATH 115, MATH 120, or placement	4-9	MATH	121	Survey of Calculus [SGR #5]; prerequisite of MATH 102, MATH 115, MATH 120, or placement	4-9
MATH	123	Survey of Calculus [SGR #5]; prerequisite of MATH 102, MATH 115, MATH 120, or placement		MATH	123	Survey of Calculus [SGR #5]; prerequisite of MATH 102, MATH 115, MATH 120, or placement	
Pre-Major Business Core Subtotal:			22-27	Pre-Major Business Core Subtotal:			25-30
Health Services Management, B.B.A. Required Core Courses:				Health Services Management, B.B.A. Required Core Courses:			
BADM	310	Business Finance	3	BADM	310	Business Finance	3
BADM	321	Business Statistics II	3	BADM	321	Business Statistics II	3
BADM	350	Legal Environment of Business	3	BADM	350	Legal Environment of Business	3
BADM	369	Organizational Behavior & Theory	3	BADM	369	Organizational Behavior & Theory	3
BADM	370	Marketing	3	BADM	370	Marketing	3
BADM	425	Production/Operations Management	3	BADM	425	Production/Operations Management	3
BADM	482	Business Policy and Strategy	3	BADM	482	Business Policy and Strategy	3
HRM	460	Human Resource Management	3	HRM	460	Human Resource Management	3
HSAD	305	Health Services Systems	3	HSAD	305	Health Services Systems	3
HSAD	350	Health Services Law & Policy	3	HSAD	350	Health Services Law & Policy	3
HSAD	400	Health Services Administration & Epi	3	HSAD	400	Health Services Administration & Epi	3
HSAD	406	Quality Analysis in Health Services	3	HSAD	406	Quality Analysis in Health Services	3
HSAD	410	Health Services Finance	3	HSAD	410	Health Services Finance	3
HSAD	435	Admin. of Health Services Organizations	3	HSAD	435	Admin. of Health Services Organizations	3
HSAD	450	Health Economics	3	HSAD	450	Health Economics	3
HSAD	494	Internship	3	HSAD	494	Internship	3
				PHIL	322	Ethics and Corporate Social Responsibility in Business	3
Additional Requirements: Students must also complete enough Advanced Electives to achieve a minimum of 60 credits at the 300/400 level. Most health services administration majors must complete 12 credits of Advanced Electives to meet this minimum.				Additional Requirements: Students must also complete enough Advanced Electives to achieve a minimum of 60 credits at the 300/400 level. Most health services administration majors must complete 9 credits of Advanced Electives to meet this minimum.			
Health Services Management, B.B.A., Subtotal:			48	Health Services Management, B.B.A., Subtotal:			51
Total number of hours required for major			70-75	Total number of hours required for major			76-81
Total number of hours required for degree			120	Total number of hours required for degree			120

7. Explanation of the Change:

We are proposing the addition of two new, required courses for all business majors.

CMST 210 Interpersonal Communication for Professionals will address the lack of communication skills evolving from today's digital world. Students have grown up in an electronic world and often lack the interpersonal professional communication skills required in business. Communication is listed as one of the most important skills required in many jobs. Feedback from business leaders

indicates it is also one of the hardest to find. This course, which includes both written and verbal interpersonal communication skills, will address this important area of need.

PHIL 322 Ethics and Corporate Social Responsibility in Business will address the ongoing need for ethical business leaders. News reports continue to highlight unethical business practices. Hyper-competitive business practices push leaders to compromise legal and ethical standards in an attempt to produce the profits required to satisfy shareholders. At the same time, the public is demanding more accountability from businesses as part of our larger society. This course will provide students with a solid ethical foundation to combat these pressures and maintain their standards.