



SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS
 Revised Course Request: Common Course
(Substantive Modifications)

<u>USD</u>	<u>Mark Yockey</u>	<u>Dean Venkatachalam</u>	<u>9/23/2016</u>
Institution	Form Initiator	Dean's Approval Signature	Date
<u>USD</u>	<u>Entrepreneurship/ Management/Marketing</u>	<u>Elizabeth M. Freeburg</u>	<u>12/5/2016</u>
Institution	Division/Department	Institutional Approval Signature	Date
<u>NSU</u>	<u> </u>	<u> </u>	<u> </u>
Institution	Division/Department	Institutional Approval Signature	Date

Indicate universities that currently offer the common course:

 BHSU DSU X NSU SDSMT SDSU X USD

Section 1. Existing Course Title and Description

Prefix & No.	Course Title	Credits
BADM 467/567	Labor-Management Relations	3

Course Description
 This course is a survey of the historical, current, and emergent patterns in local, state, and federal labor organizations relating to collective bargaining. Topics include an analysis of the rights and obligations of both management and unions as influenced by legislation, administrative decisions, and court cases. Student exercises in collective bargaining negotiations, and contract agreements, nationally and globally, will be tracked and discussed. A collective bargaining agreement will be negotiated as a student exercise.

Pre-requisites or Co-requisites

Prefix & No.	Course Title	Pre-Req/Co-Req?
BADM 360	Organization and Management	Pre-Req (NSU)
BADM 369	Organizational Behavior	Pre-Req (USD)

Registration Restrictions N/A

Section 2. Modification(s) Requested

2.1. This modification will include:

Prefix change from **Current** BADM to **New** HRM

Indicate any university for which this must be added as new prefix:

 BHSU DSU NSU SDSMT SDSU X USD

2.2. Add justification for all changes noted above:

The Beacom School of Business has requested permission to use the HRM prefix in conjunction with their transition to course prefixes designed to identify courses by major or discipline. This request aligns with that transition. USD wishes to continue to offer this common course under HRM prefix.

Section 3. Other Course Information

Will this course equate with any other unique or common courses in the common course database?

Yes No

If yes, indicate the course(s) to which the course will equate (add lines as needed):

Prefix & No.	Course Title
BADM 467/567	Labor-Management Relations (NSU)

Section 4. Department and Course Codes (Completed by University Academic Affairs)

		<u>Current</u>	to	<u>New</u>
<input checked="" type="checkbox"/>	Change in University Department Code	BBUSI, DBUSS, NECFN, SECON, UBUS		BBUSI, DBUSS, NECFN, SECON, UEMM
<input type="checkbox"/>	Change in CIP Code	52.1002	to	N/A