

University of South Dakota
Major Credit Hour Count: 75-80
Major: Human Resource Management, B.B.A.

[2021-2022 Academic Catalog]

			SGR/Major Requirement	Cr Hrs				SGR/Major Requirement	Cr Hrs
<u>First Year - 1st Semester</u>					<u>First Year - 2nd Semester</u>				
BADM 101 Survey of Business	Pre-Major	3	ECON 201 Princ of Microeconomics	SGR 3/Pre-Major	3				
ENGL 101 Composition	SGR 1	3	MATH 121 Survey of Calculus	Pre-Major	4				
Math 114/114L College Algebra*	SGR 5	3	Natural Science	SGR 6	4				
Natural Science	SGR 6	4	CMST 101 Fund of Speech	SGR 2	3				
Social Science	SGR 3	3			0				
Semester Credit Hours: 16			Semester Credit Hours: 14						
<u>Second Year - 1st Semester</u>					<u>Second Year - 2nd Semester</u>				
ACCT 210 Principle of Accounting I	Pre-Major	3	ACCT 211 Princ of Accounting II	Pre-Major	3				
ENGL 205 Business Writing	SGR1	3	BADM 220 Business Statistics	Pre-Major	3				
ECON 202 Princ of Macroeconomics	Pre-Major	3	BADM 369 Org. Behavior & Theory	Major	3				
Humanities	SGR4	3	Fine Arts	SGR 4	3				
CMST 210 Interpersonal Comm for Professionals	Pre-Major	3	Elective		3				
Semester Credit Hours: 15			Semester Credit Hours: 15						
<u>Third Year - 1st Semester</u>					<u>Third Year - 2nd Semester</u>				
HRM 460 Human Resource Management	Major	3	BADM 323 Information Systems for Bus. Prof.	Major	3				
BADM 310 Business Finance	Major	3	BADM 350 Legal Environment	Major	3				
BADM 321 Business Statistics II	Major	3	HRM 467 Labor & Management Relations	Major	3				
BADM 370 Marketing	Major	3	HRM 470 Critical Issues in HR	Major	3				
Elective		3	Advanced Elective		3				
15			15						
<u>Fourth Year - 1st Semester</u>					<u>Fourth Year - 2nd Semester</u>				
BADM 425 Prod. & Operations Management	Major	3	HRM 461 Workplace Policy & Strategy	Major	3				
ECON Elective	Major	3	HRM 466 Training and Development	Major	3				
Business Elective	Major	2	BADM 482 Business Policy & Strategy	Major	3				
PHIL 322 Ethics & Corporate Social Resp.in Bus	Major	3	HRM 463 Compensation	Major	3				
Advanced Elective		4	Advanced Elective		3				
15			15						
Total Major Requirements 120									

Notes: *Initial mathematics course based on placement.

Students must meet requirements for admission to the Beacom School of Business majors before enrollment in 300/400 level business courses (ACCT, BADM, BLAW, DSCI, ECON, ENTR, FIN, HRM, HSAD, MGMT, MKTG) from USD.

University Honors courses at the 300/400 level are also considered Advanced Electives.