

# FACULTY REQUIREMENTS (NOT EMPLOYED BY USD)

Expected minimum input to the School of Medicine **per year** (may average over three).

\* All non-employed faculty appointments are at will. \*

<b>Academic Appointment</b>	<b>Clinical Appointment</b>
<b>Academic Appointment- 3 total from at least two of the three categories, e.g. – two items from teaching, one from either scholarly activity or service; or two from scholarly activity, one from service, etc.</b>	<b>Clinical Appointment (1 required), i.e., one item of either teaching, scholarly activity, or service. (Level of items at a less intense level than for an Academic Appointment.)</b>
<b><u>Teaching</u></b>  (SSOM or USD Health Affairs Students) <ul style="list-style-type: none"> <li>• Pillar I Clinical Instructor</li> <li>• Pillar II Clinical Instructor</li> <li>• Attending 1 student/resident 8 weeks</li> <li>• Nine (9) hours didactic teaching (Pillar 1, Friday Academy, other)</li> <li>• Twelve (12) hours of small group facilitation</li> <li>• Physical Diagnosis Instructor</li> <li>• Participation as learner evaluator (e.g. OSCE, Triple Jump)</li> <li>• Coordinating Committee Member (LIC) or Course Director (electives)</li> </ul>	<b><u>Teaching</u></b>  (SSOM or USD Health Affairs Students) <ul style="list-style-type: none"> <li>• Pillar I Clinical Instructor</li> <li>• Pillar II Clinical Instructor</li> <li>• Attending 1 student/resident 2 weeks</li> <li>• Three (3) hours didactic teaching (Pillar 1, Friday Academy, other)</li> <li>• Four (4) hours of small group facilitation</li> <li>• Physical Diagnosis Instructor</li> <li>• Participation as learner evaluator (e.g. OSCE, Triple Jump)</li> <li>• Coordinating Committee Member (LIC) or Course Director (electives)</li> </ul>
<b><u>Scholarly Activity</u></b> <ul style="list-style-type: none"> <li>• As defined in the Appointments, Promotion &amp; Tenure Guidelines (Faculty Handbook)</li> <li>• Three (3) faculty development programs (attending or presenting)</li> <li>• Presenting a CME program/lecture</li> <li>• Mentoring a student for a summer research program, Scholarship Pathways, or other important project</li> </ul>	<b><u>Scholarly Activity</u></b> <ul style="list-style-type: none"> <li>• As defined in P &amp; T document</li> <li>• One (1) faculty development program (attending or presenting)</li> <li>• Presenting a CME program/lecture</li> </ul>
<b><u>Service</u></b> <ul style="list-style-type: none"> <li>• Membership and attendance on school standing committee</li> <li>• Chair/membership on department committees</li> <li>• Participation on ad hoc committees of the medical school</li> <li>• Student advisor or mentor for two students per year</li> <li>• Lead a critical school program (e.g. Scholarship Pathways)</li> <li>• Volunteering twice yearly for student run clinic or serving as advisor for a student interest group</li> </ul>	<b><u>Service</u></b> <ul style="list-style-type: none"> <li>• Membership and attendance on school standing committee</li> <li>• Membership/attendance on department committees</li> <li>• Participation on ad hoc committees of the medical school</li> <li>• Student advisor or mentor for at least 1 student/3 years</li> <li>• Volunteering once yearly for student run clinic or serving as advisor for a student mentor group</li> </ul>