

BYLAWS OF THE INTERFRATERNITY COUNCIL AT THE UNIVERSITY OF SOUTH DAKOTA

ARTICLE I – ROLE OF THE IFC REPRESENTATIVE AND IFC DELEGATE

Section I. IFC Representative and IFC Delegate

The duties and responsibilities of all IFC Representative and IFC Delegate are as follows:

- A. Hold one vote each in all voting procedures brought to the IFC General Body
- B. Serve as a representative and voice for his Member Fraternity's concerns regarding the fraternity community.
- C. Represent the larger fraternity community's interests.
- D. Inform his Member Fraternity of the actions, discussions, and workings of the IFC General Body.
- E. Serve as a liaison between the IFC General Body and his respective Member Fraternity.
- F. Serve as an active member on IFC Standing Committees and Ad Hoc Committees, as necessary.
- G. Represent the highest ideals of fraternity life to the greater campus community.

Article II – ATTENDANCE POLICY OF THE IFC MEETINGS

Section I. Attendance Policy

- A. Each IFC affiliated fraternity must be represented at IFC meetings by each fraternity's president as well as by its selected IFC Representative. The same representative elected to represent the chapter at IFC should attend all meetings. If either the President or IFC Representative is unable to attend such a meeting, a replacement shall be sent. In the interest of continuity and function, it is strongly encouraged that at least one executive officer, typically the chapter President, is present.
 - a. Attendance records will reflect an individual President's and IFC Representative's attendance. For purposes of voting, these two individuals shall be considered separately. Failure to have one or both individuals present at an IFC meeting shall constitute an absence.
 - i. One (1) absence during the course of a semester shall result in the loss of one (1) or both votes, as applicable, the following meeting.
 - ii. Two (2) absences during the course of a semester shall result in a \$50 fine to the chapter.
 - iii. Failure to attend three (3) meetings during the course of a semester shall result in a \$100 fine to the chapter.
 - iv. Four (4) absences during the course of a semester shall result in a \$150 fine to the chapter and the loss of all (both) voting privileges for that semester.
 - v. Five (5) absences during the course of a semester shall result in further disciplinary action at the discretion of the IFC.

- b. In the event a chapter President or IFC Representative is unable to attend a meeting, proxies are allowed by IFC presidential approval.
- c. The members of the Executive Board are expected to attend all IFC, Executive Board and other special meetings of this governing body.
 - i. In the event that a member of the IFC Executive Board cannot attend a meeting, that member must notify the IFC President or the IFC Secretary-Treasurer prior to said meeting.
 - ii. Failure to attend one meeting during the term of office without proper notification shall result in a reprimand from the IFC President.
 - iii. Failure to attend two (2) meetings during the term of office shall result in a written request for resignation.

ARTICLE III – ROLE OF THE IFC EXECUTIVE BOARD AND CABINET OFFICERS

Section I. IFC President

The duties and responsibilities of the IFC President are as follows:

- A. Provide guidance and focus to the efforts of the General Body and Executive Board.
- B. Preside over all meetings of the General Body and Executive Board.
- C. Cast the final vote in the event of a tie.
- D. Co-Chair the Greek Presidents' Council.
- E. Appoint IFC Ad Hoc Committees as necessary.
- F. Serve as a non-voting ex-officio member of all IFC Committees.
- G. Build rapport and establish positive working relationships between IFC and Member Fraternity leaders.
- H. Serve as the official spokesperson for the fraternity community.
- I. Establish positive working relationships with campus and local law enforcement agencies.
- J. Regularly interact with the leaders of other governing councils and campus organizations.
- K. Establish a working relationship with key college administrators.
- L. Establish a working relationship with and communicate campus data, issues, and trends in a timely manner to the NIC.
- M. Maintain current information for accurate Member Fraternity rosters.
- N. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section II. IFC Vice President of External Affairs

The duties and responsibilities of the IFC Vice President of External Affairs are as follows:

- A. Perform all duties of the IFC President in his absence, inability to serve, or at his call.
- B. Supervise the activities of all of the committees of the IFC.
- C. Serve as a non-voting ex-officio member of all IFC Committees whose relevance pertains to Interfraternity or Panhellenic External Affairs.

- D. Oversee the External Cabinet consisting of: IFC Recruitment Chairman, IFC Chairman of Public Relations, and IFC Chairman of Community Service and Philanthropy.
- E. Coordinate all educational programming of Initiated and New Members.
- F. Develop opportunities for continuing member education by collaboration with alumni, University of South Dakota offices and departments, and student organizations to offer educational programming covering the following topics: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.
- G. Collect and report new member retention, academic, and involvement statistics.
- H. Supervise the records for and creation of the Association of Fraternal Leadership and Values awards and national reports.
- I. Coordinate with Order of Omega to organize the annual Greek Awards banquet.
- J. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section III. IFC Vice President of Internal Affairs

The duties and responsibilities of the IFC Vice President of Internal Affairs are as follows:

- A. Serve as a non-voting ex-officio member of all IFC Committees whose relevance pertains to Interfraternity or Panhellenic Internal Affairs.
- B. Serve as a delegate to the University Conduct Board.
- C. Investigate and refer to the IFC Executive Board alleged violations of IFC policy, including but not limited to:
 - 1. the IFC Constitution, Bylaws, and policies;
 - 2. Federal, state, and local laws;
 - 3. the rules and regulations of The University of South Dakota; and
 - 4. the general values-based conduct of fraternity men.
- D. Ensure proper filing and preparation for all judicial actions.
- E. Ensure compliance with all IFC judicial action imposed upon a Member Fraternity.
- F. Educate Member Fraternities on the IFC Constitution and Bylaws, judicial processes, and risk management policies.
- G. Assist in conflict mediation between Member Fraternities.
- H. Review all IFC governance documents annually.
- I. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section IV. IFC Secretary/Treasurer

The duties and responsibilities of the IFC Secretary/Treasurer are as follows:

- A. Maintain all meeting minutes of all IFC Executive Board and General Body meetings and publish those minutes to IFC and PHC officers, chapter representatives, chapter delegates, IFC and PHC advisors, and other appropriate university officials. Minutes shall be published, via email, by 5:00pm the day after the scheduled meeting.
- B. Maintain and up-to-date file of all IFC Executive Board and General Body Meeting Minutes.
- C. Maintain an up-to-date roll call of all IFC officers, chapter representatives, and chapter delegates.
- D. Maintain an up-to-date file of all Member Fraternity Initiated Members and New Members.

- E. Maintain a calendar of events for the IFC and its Member Fraternities.
- F. Supervise the annual budget process.
- G. Collect IFC Member Fraternity dues or other assessments as needed.
- H. Maintain accurate records throughout the year through invoicing and receipts.
- I. Review and approve all IFC Expenditure Request forms and IFC Reimbursement Request Forms.
- J. Make all disbursements with a consigner.
- K. Prepare financial statements monthly and at the end of each term for distribution to all Member Fraternities.
- L. Make bank deposits when necessary and in a timely manner.
- M. Provide advice and support to Member Fraternity financial officers.
- N. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section V. IFC Chairman of Recruitment

The duties and responsibilities of the IFC Chairman of Recruitment are as follows:

- A. Organize and implement all aspects of Fraternity formal and informal recruitment.
- B. Notify the IFC Advisor of the names of any chapter whose recruitment chair fails to attend a scheduled meeting of chapter recruitment chairs.
- C. Utilize technology (social media, fraternityinfo.com, etc.) in recruitment and marketing efforts.
- D. Produce and distribute promotional materials to all incoming students and unaffiliated students.
- E. Develop recruitment workshops and programs for Member Fraternities.
- F. Uphold the IFC Recruitment Policy and ensure no restrictive policies are placed on new member recruitment.
- G. Maintain an interest list of potential New Members.
- H. Collect and maintain accurate New Member Rosters for each Member Fraternity.
- I. Provide advice and support to Member Fraternity recruitment officers.
- J. Develop a comprehensive plan detailing recruitment policies that are not otherwise governed. This plan should be available for distribution before the semester of formal recruitment.
- K. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section VI. IFC Chairman of Public Relations

The duties and responsibilities of the IFC Chairman of Public Relations are as follows:

- A. Develop and execute a public relations and social media strategy.
- B. Collect and disseminate information on the fraternity community to all campus and community media sources.
- C. Keep the media informed on upcoming events or potential news.
- D. Establish a positive working relationship with external constituents.
- E. Manage and maintain the USD Greek Life website as necessary.
- F. Establish a positive working relationship with external constituents.
- G. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section VII. IFC Chairman of Community Service and Philanthropy

The duties and responsibilities of the IFC Chairman of Community Service and Philanthropy are as follows:

- A. Develop service projects and philanthropic events by the Greek Community for the USD community and Vermillion community.
- B. Monitor and encourage participation in all community service and philanthropy events as they occur.
- C. Collect and report Member Fraternity community service hours, philanthropic dollars, and activities.
- D. Establish an IFC Philanthropy committee consisting of the Philanthropy chairs from each member fraternity.
- E. Provide advice and support to Member fraternity community service/philanthropy officers.
- F. Establish a positive working relationship with any local or national philanthropic organization.
- G. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section VIII. IFC Chairman of Scholarship

The duties and responsibilities of the IFC Chairman of Scholarship are as follows:

- A. Coordinate a scholarship chair orientation program for Member Fraternities.
- B. Collect and distribute academic performance rankings.
- C. Publish important academic dates and deadlines.
- D. Collect and distribute information about campus academic services, such as tutors, the writing lab, math lab, learning assistance programs, interest tests, career counseling, placement workshops, and library resources.
- E. Establish a positive working relationship with faculty, academic officers, and academic honorary societies including Order of Omega and Mortar Board.
- F. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section IX. IFC Chairman of Special Events

The duties and responsibilities of the IFC Chairman of Special Events are as follows:

- A. Coordinate all Special Events of the IFC including, but not limited to the following:
 1. Greek Week
 2. Special Forums
 3. Educational Speakers
- B. Ensure that all events coordinated by IFC Officers promote Greek Unity and Interfraternal cooperation.
- C. Perform other duties as assigned by the IFC President and/or IFC Advisor.

Section IIX. IFC Chairman of Alumni Relations

The duties and responsibilities of the IFC Chairman of Alumni Relations are as follows:

- A. Assist Chapters in building mutually beneficial relationships with Alumni and Alumni Groups.
- B. Have correspondence with the University of South Dakota Alumni Association
- C. Assist Chapters in the planning and preparation of large and small-scale Alumni Events.

- D. Assist Chapter in the maintenance of Alumni Databases, utilizing the USD Alumni Association and Fraternity Headquarters/Foundation as resources.
- E. Assist chapters in the process of Alumni Outreach (Including newsletters, press releases, etc.)
- F. Encourage Chapters and their Alumni to work together to increase lifetime Greek Unity.

ARTICLE III – ROLE OF IFC STANDING COMMITTEES

Section I. IFC Public Relations Committee

The IFC Public Relations Committee shall assist the IFC Chairman of Public Relations in coordinating with campus, community, and national organizations to establish positive working relationships and enhance the Interfraternity Community.

Section II. IFC Community Service and Philanthropy Committee

The IFC Community Service and Philanthropy Committee shall assist the IFC Chairman of Community Service and Philanthropy in engaging the Interfraternity Community in philanthropic endeavors planned by the IFC and its Member Fraternities.

Section III. IFC Scholarship Committee

The IFC Scholarship Committee shall assist the IFC Chairman of Scholarship in the development and implementation of activities, programs, and resources that promote academic achievement within the IFC Member Fraternities.

Section IV. IFC Special Events Committee

The IFC Special Events Committee shall assist the IFC Chairman of Special Events in the enhancement of Greek Life and Greek unity through the planning and organization of all special events.

Section IV. Greek Conduct Committee

See ARTICLE VII – IFC JUDICIAL POLICY

ARTICLE IV – ROLE OF THE IFC ADVISOR

Section I. IFC Advisor

In accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs and the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

- A. Advise the IFC and its member Fraternities.
- B. Advise financial processes.
- C. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.

D. Facilitate or provide resources, including potential presenters of campus or national renown to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:

1. Multicultural Competence
2. Leadership Development
3. Recruitment and Intake
4. Risk Management

E. Monitor membership and academic retention by Member Fraternity and the entire community for purposes of improving academic support and recommending intervention strategies.

F. Gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.

G. Provide assistance and advice in planning and assessing IFC and member Fraternity programs.

H. Organize and facilitate leadership programs, retreats, and workshops.

I. Connect the Members and new Members of Member Fraternities to leadership opportunities across campus, in the local community, and within their inter/national organizations.

J. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.

K. Provide for the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.

Section II. Annual Data Reporting to the NIC

In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually:

- A. The all-university, all-men's, all-fraternity, and individual Member Fraternity grade point averages, reported each semester.
- B. The total number of men who pledged all Member Fraternities during each academic year.
- C. The total number of men who were initiated in all Member Fraternities during each academic year.
- D. The percentage of fraternity men compared to the total number of all men enrolled at The University of South Dakota during each academic year.
- E. The total number of chapter and colonies opened and closed during each academic year.
- F. The total of full-time professionals employed by The University of South Dakota who work directly within fraternity and sorority life, during each academic year.
- G. The five-year graduation rate of fraternity men compared to the five-year graduation rate of all men enrolled at The University of South Dakota during each academic year.

ARTICLE V – MEMBER FRATERNITY FINANCIAL OBLIGATIONS

Section I. Establishment of IFC Member Fraternity Dues

Any proposed amendment to the established dues shall be initiated utilizing the following protocol:

- A. If the IFC Executive Board determines a need to amend the established per active member dues amount, it shall charge the IFC Finance Committee with assessing the current dues amount and providing a recommendation for possible amendments.
- B. The IFC Executive Board shall consider any recommendations made by the IFC Finance Committee and propose an amendment to the dues amount to the IFC General Body.
- C. A 2/3 vote of the IFC General Body is required to amend the IFC Member Fraternity dues amount.

Section II. IFC Member Fraternity Dues Assessment

The aggregate total of dues assessed shall be based upon each Member Fraternity's semester Active Member Roster that is filed with the IFC President in accordance with the requirements of Article III, Section III(E) of the Constitution. The Sorority and Fraternity Life office shall invoice each Member Fraternity within one week of receipt of an Active Member Roster or New Member Roster. Invoices shall be paid within two weeks of receipt.

Section III. Delinquent Payments

Any amount unpaid by the due date shall result in a 10% penalty and loss of representation in the IFC General Body until payment has been made. Any amount unpaid within one month of the due date shall result in the Member Fraternity being referred to the IFC Vice President of Judicial Affairs for possible judicial action.

ARTICLE VI – IFC CODE OF CONDUCT

Section I. IFC Code of Conduct

As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following code of conduct:

- A. We will know and understand the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
- B. We will strive for academic achievement and practice academic integrity.
- C. We will respect the dignity of all persons; therefore we, will not physically, mentally, psychologically or sexually abuse or harm any human being.
- D. We will protect the health and safety of all human beings.
- E. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
- F. We will meet our financial obligations in a timely manner.
- G. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
- H. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
- I. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

ARTICLE VII – IFC JUDICIAL POLICY

Section I. Greek Conduct Committee

A. Membership

- a. The Greek Conduct Committee shall be comprised of the President and Vice President of Internal Affairs from IFC, and one Representative from all eight Fraternity chapters. The Chapter Representatives will each have one vote and will be appointed however the chapter so chooses. Freshmen are excluded from being appointed to the Chapter Representative position and all appointees must be currently holding a leadership position in their organization, or have previously held one to be eligible.

B. Terms of Office

- a. The duties of the Greek Conduct Committee shall be to:
 - a. Hear and decide all cases brought before the Greek Conduct Committee.
 - b. Attend all functions associated with the office.
- b. The duties of the President and Vice President of Internal Affairs shall be to:
 - a. Plan all training sessions with the Office of Student Rights and Responsibilities.
 - b. Conduct an investigation of the incident in collaboration with the University.
 - c. Review the decision of the Greek Conduct Committee before turning it over to IFC Advisor and/or Student Right and Responsibilities.
- c. Every committee member must attend an orientation session that will be facilitated by the Students Rights and Responsibilities office. This session shall take place before any member shall be allowed to sit for a Greek Conduct Committee hearing.
- d. The President and Vice President of Internal Affairs shall chair all meetings of the Greek Conduct Committee.
- e. All members of the Greek Conduct Committee are required to be recused from the hearing if it involves their Fraternal organization to avoid any conflict of interest.

C. Rights of the Accused

- a. Right to be accompanied by an advisor for advisory purposes only, but not for representation.
- b. Right to be notified via email one-week prior concerning the hearing and all charges being brought forth.
- c. Right to be notified via email one week after the hearing of the concerning the decision.

ARTICLE VIII – EXPANSION POLICY (Will be swapping out for University Policy)

Section I. Expansion Philosophy

In accordance with the North-American Interfraternity conference's Position on Open Expansion, the IFC at The University of South Dakota believes the best interests of higher education and the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:

- A. Will not prohibit an inter/national organization from selecting undergraduates for the purposes of establishes a chapter on the campus; and
- B. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

Section II. Expansion Processes

There are several routes for an expansion to occur, including:

- A. Open Invitations to Colonize: In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the North-American Interfraternity Conference (NIC) for assistance with communicating with Inter/national organizations. If multiple inter/national submit Letters of Intent, the IFC President will coordinate with the inter/national organizations and the NIC to establish an agreeable timeline for expansion.
- B. Inter/national Fraternity Colonization: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.
- C. Student Interest Group Colonization: A group of enrolled students at The University of South Dakota may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization.

Section III. Letter of Intent

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

- A. Overview of the Fraternity's History, Mission, and Values;
- B. Summary of the Colonization Plan, including: outline of the colonization's timeline, inter/national and/or local support, and contact information; and
- C. Statement of agreement with the Minimum Expectations as stated in Article III, Section III and the NIC Standards as stated in Article III, Section VI of the IFC Constitution.

Upon receipt of the Letter of Intent, the IFC President shall notify the IFC General Body of the inter/national fraternity's intent and the process by which the inter/nation

organization intends to colonize. Following NIC Standards, the IFC General Body shall grant the organization Associate Membership.

Section IV. Granting of Associate Member Status

Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Committee Justice.

Section V. Granting of Full Member Status

Upon chartering with its inter/national organizations, the Associate Member Fraternity shall become a full member of the IFC with all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.

ARTICLE IX – RECRUITMENT POLICY

Section I. Recruitment Philosophy

The IFC supports open recruitment and believes a man shall be free to join a Member Fraternity at a time that is mutually beneficial too both himself and the Member Fraternity. To this end, the IFC shall not establish policies that inhibit men from participating in recruitment activities and joining Member Fraternities.

Section II. Membership GPA Requirements

Any potential New Member shall meet the following GPA requirement in order to be accepted as a New Member by any Member Fraternity:

- A. a high school GPA determined acceptable by each Member Fraternity for first semester freshman; or
- B. a minimum college GPA of 2.5 for non-first semester college students.

Section III. Formal Recruitment Week

Formal Recruitment Week begins on the day of Freshman Move-In. The following rules shall apply to the respective days during Formal Recruitment Week as determined by the Interfraternity Council:

- A. It is prohibited to distribute any items to potential new members other than those items provided by the Interfraternity Council during the University designated Move-In Weekend and Interfraternity Council designated House Tour Day.
- B. Member Fraternity Men are prohibited from wearing letters or other affiliated logos, mottos, or symbols of any Greek Association to a place where alcohol is present during Formal Recruitment Week with the exception of third party licensed vendors.
- C. Member Fraternity Men are prohibited from wearing clothing related to drugs or alcohol during the open hours of Formal Recruitment Week.

Chapter discipline shall be dependent on the following tiers of alcohol-related violations:

- A. Tier I: The finding of any paraphernalia related to alcoholic substances (signs, koozies, etc.) and/or any alcohol branded glassware.
- B. Tier II: The finding of any alcoholic substance (full, empty, or any residue) in an original alcoholic container. The finding of a Potential New Member in a Member Fraternity's Chapter House or satellite location before or after the open hours of Formal Recruitment Week. A satellite location will be defined as any location that has over 50% residence by an individual fraternity's members.
- C. Tier III: Physical proof of alcoholic consumption in any chapter affiliated location and/or physical proof of supplying potential new members with any alcoholic substance in any chapter affiliated location.

The IFC Recruitment Chair, with consultation of the rest of IFC, the IFC Advisor, and the chapters, shall set all recruitment policies that are not already otherwise governed. These policies shall be presented to the parties concerned in an organized plan during the semester immediately before formal recruitment week.

Section IV. IFC Sponsored Recruitment

Under the guidance of the IFC Chairman of Recruitment, the IFC shall designate periods of time during each semester when the IFC will assist Member Fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and educating Potential New Members on the fraternity community.

The IFC Chairman of Recruitment shall solicit and maintain a Potential New Member Roster, which shall be a roster of men interested in fraternity recruitment, and shall make that list available to each Member Fraternity.

Section V. Year-Round Recruitment

Member Fraternities are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that Member Fraternity.

Section VI. Member Fraternity Recruitment

Each Member Fraternity shall develop recruitment events, materials, and activities that are:

- A. Values-based;
- B. Alcohol-free and illegal substance-free;
- C. Generally in good taste;
- D. Not derogatory, degrading, or slanderous; and
- E. In support of the national Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.
- F. Free of all alcoholic paraphernalia; with paraphernalia being defined as any container or device that explicitly promotes or depicts the consumption of alcoholic beverages.

Section VII. Bidding

Each Member Fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by that Member Fraternity

Each Potential New Member shall reserve the right to accept or decline any bid at any time without any penalty or pressure placed upon the Potential New Member.

Section VIII. Report of New Members

Each Member Fraternity shall submit a new Member Roster to the IFC Chairman of Recruitment within one week of pledging any New Member.

Section IX. New Member Disassociation/De-pledging

A New Member shall reserve the right to disassociate at any time and may accept a bid from another Member Fraternity at any time following that disassociation/de-pledging.

Each Member Fraternity shall submit a New Member Roster to the IFC Chairman of Recruitment within one week of any New Member disassociating/de-pledging.

Section X. Comity

No Member Fraternity shall initiate communication with a New Member or Member of another Member Fraternity about disassociation/de-pledging in order to become a new member or Member of their own Member Fraternity.

Section XI. Initiation

No New Member of a fraternity shall initiate into their respective fraternity before completing a new member education program held by the Sorority and Fraternity Life office.

Article X – Order of Business

Section I. Order of Business

- a. Roll Call
- b. IFC Advisor Report
- c. Officer Reports
 - iv. President
 - v. Vice President for External Affairs
 - vi. Vice President for Internal Affairs
 - vii. Secretary/Treasurer
 - viii. Chair of Recruitment
 - ix. Chair of Public Relations
 - x. Chair of Community Serve/Philanthropy
 - xi. Chair of Scholarship
 - xii. Chair of Special Events
- d. Chapter Reports

- e. Old Business
- f. New Business
- g. Announcements
- h. Adjournment

Article XI Elections, Impeachment and Succession

Section I. Elections

- a. All IFC Officer and Executive Board members will be elected by a majority vote by the IFC General Body.
- b. These elections will be held before Thanksgiving break each year.
- c. Applications for IFC positions will be available and circulated at least two weeks prior to the decided election date.

Section II. Impeachment and Succession

- a. Any member of the IFC Executive Board may be subject to impeachment and succession.
- b. Causes for impeachment
 - xiii. Failure to perform his duties as described in Article 14 of the Constitution and/or Bylaws of the IFC.
 - xiv. Pursuing actions contrary to the goals of the IFC as outlined in the Preamble of this Constitution.
- c. Causes for Immediate Dismissal
 - xv. Failure to maintain eligibility as defined in the appropriate sections of this document, including GPA and disciplinary requirements.
 - xvi. Two (2) unexcused absences from a meeting of the IFC Executive Board at which the member in question is required to attend. The only appropriate absences are those excused by the President of the IFC.
 - xvii. Conduct unbecoming of an IFC Executive Board member as determined by the Interfraternity Council.
- d. Impeachment Process
 - xviii. Any member of the IFC has the power to initiate impeachment procedures against an officer.
 - xix. Charge(s) must be presented to all members of the IFC, as well as the member to be impeached, and shall be presented a minimum of one (1) meeting before a vote is taken.
 - 1. Charges and statements articulating the grounds upon which the impeachment is based must be submitted in writing to the IFC Secretary/Treasurer.
 - 2. If the charge(s) that are filed are against the IFC Secretary/Treasurer, the charges must be submitted to the Vice President for Internal Affairs.

3. The charged member(s) of the Executive Board and any other member of that individual's fraternity must excuse themselves from the impeachment proceedings and leave the room.
 4. A quorum of the fraternities in good standing must be present to bring charges.
- xx. A three-fifths (3/5) majority of the Executive Board or a majority vote of the IFC shall be necessary to initiate impeachment proceedings against a member of the IFC Executive Board.
 - xxi. If the charge(s) against an officer are justified, the case is automatically turned over to the IFC Advisor.
 - xxii. The IFC Advisor will submit pertinent information gained as part of his investigation to the Peer Review Board. The accused officer shall be given an opportunity to present his case and to submit evidence on his behalf. Members of the Peer Review Board will have the opportunity to ask questions of the IFC Advisor and of the accused officer.
 - xxiii. The officer charged shall have his due process rights upheld. Following the decision of the Peer Review Board, the Peer Review Board will submit a report to the IFC.
 - xxiv. An officer shall be removed from office by not less than a three-fourths (3/4) vote of the member fraternities present at a meeting of the IFC provided that a quorum is present.

Section III. Succession

- xxv. In the event that a vacancy occurs in the office of the President, the Vice President of External Affairs shall assume the office of President for the remainder of his term.
- xxvi. In the event of a vacancy in any other position, the President will appoint a replacement until an election can be held for the position.
- xxvii. In the event that the President and Vice President for External Affairs seats are simultaneously vacant, or if the Vice President declines to assume the Presidency, the IFC must hold an election after the next two meetings of the IFC.

ARTICLE XII – POSITION STATEMENTS

Section I. Health and Fire Safety

All chapter houses should meet all local fire and health codes and standards. All chapters should have posted, in a centralized location, emergency numbers for fire, police, and ambulance and should have posted evacuation routes. All chapters should comply with engineering recommendations as reported by the insurance company. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

Section II. Alcohol Purchasing

No alcoholic beverage may be purchased through chapter funds nor may the purchase of alcoholic beverages for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of bulk quantity or common sources of such alcoholic beverage, i.e. kegs, or cases, is prohibited.

Section III. Drugs

No chapter, colony, or student shall manufacture, possess, use or dispense marijuana or illegal controlled substances at any chapter house, sponsored event associated with the chapter, property controlled by the Board of Regents, or in connection with any University sponsored activity.

Section IV. Illegal Use of Alcohol

Prohibit the possession, use or dispensing of alcoholic beverages at organizational functions or in the organizational residence by persons under the age of 21 and the provision of alcoholic beverages to persons under the age of 21.

Section V. Visual Promotions

The USD IFC and IFC Advisor instruct all chapters to maintain a sense of good taste in producing items for recruitment shirts and posters, special event promotions, material posted on web sites affiliated with USD Fraternity and Sorority Life or USD chapters, and other such visual items representing Greek chapters/councils. We encourage each chapter to abide by their own national policies on such issues. In the event that offensive and/or inappropriate material has been produced by a chapter, with or without the intent to degrade a chapter, public groups or the councils, the Executive Board in conjunction with University administrators (if deemed necessary) will conduct investigations into the incidents and will apply appropriate sanctions as needed on a case by case basis.

Section VI. Social Event Policy

An event is considered a "social event" if any of the following statements are true:

- A. Event is preplanned.
- B. Event is discussed at chapter or executive meeting.
- C. Chapter funds are used.
- D. Event is advertised in chapter mailboxes, e--mails, hallway flyers, social media sites, etc.
- E. The event is a result of a chapter function (initiation etc.).
- F. The event occurred at rented, owned, or leased property by member.
- G. Chapter officer helped to plan event in any way.
- H. A third party would reasonably construe the event as chapter sponsored.

The council discourages chapters from hosting social activities during the week of final

exams to ensure academic excellence.

Section VII. Common Area Dry

All fraternity chapters are common area dry. Parties involving alcohol within the fraternity chapter house is prohibited. If chapters wish to host a party involving alcohol, they must find a third party off-premises vendor. Drinking in the facility is allowed by legal drinking age non-members and members, but the activities are strictly restricted to the confines of the individual rooms, where it can be monitored and controlled by the chapter's individual risk management. The responsibility is not only that of the risk management chair, but of the tenants of the room to also control any situation that might surface and take responsibility to make the right decisions.

Section VIII. Security for large/outdoor events

Five individuals (minimum) must serve as security and crowd control figures for every 100 people attending the event. All present must adhere to all state and local laws and ordinances. Everything must be cleaned up and put away within four hours after the event.

Section IX. Community Service and Philanthropic Events

No philanthropic or community service event put on by a chapter, a colony, or the council shall be associated with the use of alcohol or tobacco in any way.

Section X. Hazing

All forms of hazing shall be banned. Hazing is defined as any action taken or situation created intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule or any other activity which is not consistent with fraternal law, ritual or policy, or the regulations and policies of the educational institution. The action can be defined as hazing regardless of the person's willingness to participate.

Section XI. Sexual Assault

- A. The University of South Dakota prohibits sexual harassment, sexual violence and retaliation. Failure of an organization's student members to comply with the Title IX policy may result in the university severing all ties with the organization. In the case of sexual harassment, sexual violence or retaliation the University has the authority to investigate reports of sexual harassment and sexual violence against members of the student organization and to determine appropriate sanctions.

ARTICLE XIII - PUBLICATION AND DISTRIBUTION OF CONSTITUTION AND BYLAWS

Section I. Publication and Distribution of Constitution and Bylaws

The IFC's current Constitution and Bylaws shall be published on the IFC website. An updated copy of the IFC Constitution and Bylaws will be electronically distributed to each Member Fraternity and the NIC after any amendment is adopted.

ARTICLE XIII – AMENDMENTS

Section I. Amendments

These Bylaws may be amended by a two-thirds (2/3) affirmative vote of the IFC General Body provided notice of the proposed amendment has provided to Member Fraternities at the preceding regularly scheduled business meeting.

Section II. Adoption

These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a two-thirds (2/3) affirmative vote of the IFC General Body.