Welcome to

AHED 760: Organizational Development

Spring 2019

Dear Distance Student:

This course offers different ways of looking at and understanding organizations. Topics will include the nature of planned change, the process of organization development (OD), characteristics of effective OD practitioners, ethical issues, individual and organizational approaches, leading and managing change, restructuring organizations, appreciative inquiry, and future directions of OD. You will learn to analyze organizations and recommend solutions to problems. These concepts can be applied and lead to organizational benefits regardless of the type of organization.

We will use Desire2Learn for the majority of our discussions. You can access D2L at https://d2l.sdbor.edu. You will use D2L to submit all coursework and access your grade information.

We will also have two live discussions through Collaborate Ultra. You will need to have a PC with an Internet connection and speakers. A microphone is helpful but not essential. The dates for these sessions are listed on the Syllabus. If you are unable to attend any of the sessions, they will be recorded so that you can view them at your convenience.

The textbooks for this course are:


The textbooks are available through the USD Barnes & Noble bookstore. You can purchase them in person or contact them at bn@usd.edu to place your order. They can also be reached at 605-677-6291. Mail orders are shipped UPS and should arrive within three days. Books may be available at Amazon.com but keep in mind that they may take longer to arrive. If you do not receive your books within 10 days of the beginning of the course please let me know. **Note: Because the first textbook is so expensive, you may wish to consider renting it, purchasing a used copy, or purchasing from Amazon.com.**

Once you enter the course please review the Home page and the Syllabus. Additional information will appear in the Content area. Please introduce yourself to the rest of the class in
the Discussions area.

Typical time requirements for this course per week are:

- 3 hours readings
- At least 2 hours participating actively each week in D2L discussion
- 2 hours for each Blackboard Collaborate session
- Plus time as needed for assignments

You should schedule time weekly for active participation. The instructor reads her email Monday through Friday; she does not always read it on the weekends. She will answer any questions within 48 hours M-F.

For information about USD’s technical, academic, and student support services, as well as how to take advantage of these services, please refer to the CE Online Student Orientation at [http://www.usd.edu/cde/upload/Online-Orientation-Guide.pdf](http://www.usd.edu/cde/upload/Online-Orientation-Guide.pdf) as this document contains important information pertaining to minimum technology requirements and registration information, as well as other university services and policies.

If you have questions prior to the course, feel free to contact me by email at Susan.Santo@usd.edu. I look forward to having you as students this fall!

Dr. Santo

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